



2026Coupe PPO Copays

	Tier 1	Tier 2	Tier3	OON
Deductible	\$0			
Out-of-Pocket Maximum	\$6,500 individual \$13,000 family			N/A
Teladoc 360		\$10		
Preventive Care	\$0	\$0	\$0	\$0
Primary Care Office Visit	\$35*	\$70	\$105	\$200
Specialist Office Visit	\$75	\$150	\$225	\$350
Routine Radiology	\$100	\$150	\$250	\$350
Advanced Imaging (MRI, CAT, PET)	\$400	\$550	\$1,000	\$1,500
Routine Diagnostic Labs	\$35	\$70	\$105	\$200
Advanced Labs	\$100	\$150	\$250	\$325
Urgent Care	\$100	\$100	\$100	\$100
Outpatient Surgery	\$1,700	\$2,500	\$5,000	\$10,000
ER/ER Services	\$750	\$750	\$750	\$750
Ambulance	\$750	\$750	\$750	\$750
Outpatient Therapies (PT, OT, ST)	\$75	\$100	\$170	\$205
In Patient Hospital Stay	\$3,600	\$5,000	\$7,500	\$10,000
Home Health Care	\$75	\$100	\$170	\$205
Home Infusion Therapy	\$75	\$100	\$170	\$205
Hospice	\$395	\$520	\$880	\$1,060
Skilled Nursing	\$3,600	\$5,000	\$7,500	\$10,000
Durable Medical Equipment	\$175	\$250	\$400	\$500
Chiro	\$75	\$100	\$170	\$205
Prescription	Retail		Mail	
Generic	20% (\$20 min / \$50 max)		20% (\$50 min / \$125 max)	
Preferred Brand	20% (\$60 min / \$95 max)		20% (\$150 min / \$237.50 max)	
Non-Preferred Brand	30% (\$75 min / \$150 max)		30% (\$187.50 min / \$375 max)	
Specialty	\$250		More than 30-day supply not allowed	

^{*} Copay for PCP visits to Nurse Practitioners and Physician Assistants will always be at Tier 1, even if their supervising physician is at a higher tier.

Please Note: If you are admitted to the hospital through the emergency room, your Inpatient Hospital Stay will be no higher than a Tier 2 copay, even if services are performed by a Tier 3 provider.

IMPORTANT: The descriptions provided in this guide are based on the official Plan documents. Every effort has been made to ensure the accuracy of this material. In the unlikely event there is a discrepancy between this document, the SPD, SMMs, Summary of Benefits and Coverage (SBC) or any other materials summarizing the Plan and the official Plan documents, the official Plan documents will control. LSC Communications LLC reserves the right to amend, change or terminate any or all of the benefit plans it sponsors, including without limitation, the Plan and the LSC Separation Pay Plan, in whole or in part, at any time.