

MEDICAL SCHEDULE OF BENEFITS

Benefit Period: January 1, 2024 – December 31, 2024

MEDICAL BENEFITS COPAY ADVANTAGE	PREFERRED PROVIDER	NONPREFERRED PROVIDER
Deductible per benefit period		
Individual	\$1,500	\$2,500
Family (non-embedded)	\$3,000	\$5,000
Deductible does not share between preferred and nonpreferred		
Generally, each covered person must pay all of the costs from providers up to the deductible amount before the Plan begins to pay.		
Non-embedded family deductible: Any number of covered family members may help to satisfy the family deductible before this Plan begins to pay for covered expenses that are subject to the deductible.		
Out-of-Pocket Expense Limit per benefit period (includes deductible, coinsurance , copays , and prescription drug cost-share)		
Individual	\$5,000	\$10,000
Family (embedded)	\$10,000	\$19,600
Out-of-pocket expense limit does not share between preferred and nonpreferred		
The out-of-pocket expense limit is the most the covered person could pay in a year for covered expenses .		
The Plan will pay the designated percentage of covered expenses until the out-of-pocket expense limits are reached, at which time the Plan will pay 100% of the remainder of covered expenses for the rest of the benefit period unless stated otherwise.		
Embedded family out-of-pocket expense limit: Any number of covered family members may help to satisfy the family out-of-pocket expense limit, but no family member will incur more than the individual out-of-pocket expense limit.		
The following charges do not apply to the out-of-pocket expense limit and are never paid at 100%:		
<ul style="list-style-type: none"> expenses not covered by the Plan expenses in excess of amounts covered by the Plan expenses in excess of customary and reasonable amount 		
Standard coinsurance paid by the Plan	80%	60%



MEDICAL BENEFITS COPAY ADVANTAGE	PREFERRED PROVIDER	NONPREFERRED PROVIDER
Acupuncture	80% after deductible Maximum: 20 visits per benefit period	60% after deductible
Allergy Services Allergy testing, injections and serum Specialist	\$40 <i>copay</i> deductible waived	60% after deductible
Ambulance (Land/Air)	80% after deductible	<i>preferred provider</i> benefit applies
Applied Behavior Analysis Therapy (ABA)	80% after deductible	60% after deductible
Birthing Center	80% after deductible	60% after deductible
Blood (<i>Blood storage and transfusions</i>)	80% after deductible	60% after deductible
Cardiac Rehabilitation	80% after deductible	60% after deductible
Chemotherapy	\$40 <i>copay</i> deductible waived	60% after deductible
Chiropractic Care Office visits, spinal manipulation, adjustments and x-rays	\$40 <i>copay</i> deductible waived Maximum: 20 visits per benefit period	60% after deductible
Contraceptives	See Women's Preventive Services	
Diagnostic Services – Major (<i>such as MRI, CT Scan, PET Scan</i>)	80% after deductible	60% after deductible
Diagnostic Services – Minor Laboratory services (includes independent labs) X-ray services (includes freestanding facilities)	80% after deductible 80% after deductible	60% after deductible 60% after deductible
Dialysis Therapy or Treatment	80% after deductible	60% after deductible
Durable Medical Equipment	80% after deductible	60% after deductible
Emergency Room Services <i>Emergency Medical Condition Care</i> <i>Facility</i> (<i>copay</i> waived if admitted) <i>Physician</i>	\$500 <i>copay</i> deductible waived 80% deductible waived	<i>preferred provider</i> benefit applies <i>preferred provider</i> benefit applies

MEDICAL BENEFITS COPAY ADVANTAGE	PREFERRED PROVIDER	NONPREFERRED PROVIDER
Emergency Room Services (Cont'd) Non-Emergency Medical Condition Care <i>Facility</i> (<i>copay</i> waived if admitted) <i>Physician</i>	\$500 <i>copay</i> deductible waived 80% deductible waived Non-Emergency use of the ER, without a later admission for reasons that do not meet the definition of emergency under the Affordable Care Act will be assessed a \$500 penalty and the penalty should not apply towards the deductible or out-of-pocket maximums.	\$500 <i>copay</i> deductible waived 60% deductible waived
Extended Care Facility	80% after deductible Maximum: 90 days per benefit period	60% after deductible
Hearing Aids Prescription hearing aids and related services	80% after deductible Maximum: One hearing aid per 3 calendar years up to maximum of \$5,000.	60% after deductible
Home Health Care Home health care visits Home health care supplies & services IV therapy	80% after deductible Maximum: 120 visits per benefit period combined with private duty nursing 80% after deductible 80% after deductible	60% after deductible 60% after deductible 60% after deductible
Hospice Care <i>Inpatient</i> <i>Outpatient</i>	80% after deductible 80% after deductible	60% after deductible 60% after deductible
Hospital – Inpatient <i>Facility</i> <i>Physician</i> /Surgeon	80% after deductible 80% after deductible	60% after deductible 60% after deductible
Hospital – Outpatient & Ambulatory Surgical Facility <i>Facility</i> <i>Physician</i> /Surgeon	80% after deductible 80% after deductible	60% after deductible 60% after deductible



MEDICAL BENEFITS COPAY ADVANTAGE	PREFERRED PROVIDER	NONPREFERRED PROVIDER
Infertility Services Diagnostic testing to determine infertility Medications and treatments	Based on service provided Not Covered	Based on service provided Not Covered
Infusion Therapy	80% after deductible	60% after deductible
MDLive Telemedicine Medical Behavioral Health	\$25 <i>copay</i> deductible waived \$25 <i>copay</i> deductible waived	Not Covered Not Covered
Occupational Therapy	80% after deductible Maximum: 90 visits combined for physical, occupational, speech, pulmonary and cognitive therapy per benefit period. Benefits for Autism Spectrum Disorder(s) will not apply towards and are not subject to any physical, occupational or speech therapy visits maximums.	60% after deductible
Office Visit & Other Services (one <i>copay</i> per provider per date of service) Office visit <i>Primary care physician</i> (includes outpatient visits for <i>mental health disorders/substance use disorder</i>) Specialist Surgery <i>Primary care physician</i> Specialist Lab <i>Primary care physician</i> Specialist X-ray <i>Primary care physician</i> Specialist Other services <i>Primary care physician</i> Specialist	 \$25 <i>copay</i> deductible waived \$40 <i>copay</i> deductible waived 80% after deductible 80% after deductible 80% after deductible 80% after deductible 80% after deductible 80% after deductible 80% after deductible 80% after deductible	 60% after deductible 60% after deductible 60% after deductible 60% after deductible 60% after deductible 60% after deductible 60% after deductible 60% after deductible

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Orthotics	80% after deductible	60% after deductible
Physical Therapy	80% after deductible Maximum: 90 visits combined for physical, occupational, speech, pulmonary and cognitive therapy per benefit period. Benefits for Autism Spectrum Disorder(s) will not apply towards and are not subject to any physical, occupational or speech therapy visits maximums.	60% after deductible
Podiatry Services	Based on service provided	Based on service provided
Pregnancy Initial pre-natal visit and urinalysis Subsequent pre-natal visits/care and breastfeeding services and supplies (as required by the <i>Affordable Care Act</i>) Post-natal care and other non-routine/non-preventive pregnancy related care. Delivery	100% deductible waived 100% deductible waived Based on service provided 80% after deductible	60% after deductible 60% after deductible Based on service provided 60% after deductible
Private Duty Nursing <i>Inpatient</i> <i>Outpatient</i>	Not Covered 80% after deductible Maximum: 120 visits per benefit period combined with Home Health Care.	Not Covered 60% after deductible
Prostheses	80% after deductible	60% after deductible
Radiation Therapy	80% after deductible	60% after deductible
Respiratory Therapy	80% after deductible	60% after deductible
Retail Clinic Visits	\$25 <i>copay</i> deductible waived	60% after deductible
Routine Preventive Care/Wellness Benefits Includes all evidence-based supplies or services that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force (USPSTF). For additional information visit: http://www.uspreventiveservicestaskforce.org	100% deductible waived	60% after deductible
Routine Prostate Examinations	100% deductible waived	60% after deductible

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Speech Therapy	80% after deductible Maximum: 90 visits combined for physical, occupational, speech, pulmonary and cognitive therapy per benefit period. Benefits for Autism Spectrum Disorder(s) will not apply towards and are not subject to any physical, occupational or speech therapy visits maximums.	60% after deductible
Telemedicine Services <i>Primary care physician</i> (includes outpatient visits for mental health disorders/substance use disorder) Specialist	\$25 <i>copay</i> deductible waived \$40 <i>copay</i> deductible waived	60% after deductible 60% after deductible
Temporomandibular Joint Syndrome (TMJ) Treatment <i>(includes intraoral orthotics, prosthetics and therapy)</i> Orthodontia services not covered	Based on service provided	Based on service provided
Transplants (Organ or Tissue) <i>Facility</i> <i>Physician</i> Transportation and lodging	80% after deductible 80% after deductible 80% after deductible Maximum: Transportation \$10,000 per transplant. Recipient must reside more than 50 miles from transplant facility.	60% after deductible 60% after deductible 60% after deductible
Urgent Care Center Visit All other services	80% after deductible 80% after deductible	60% after deductible 60% after deductible
Vision – Routine Services <i>(Routine vision services required by the Affordable Care Act shall be covered under the Routine Preventive Care benefit)</i>	Not Covered	Not Covered
Weight Loss Services Office visit and basic diagnostic testing, including laboratory services and electrocardiograms (EKGs), but does not include advanced imaging services Surgical treatment Non-surgical treatment and programs	Based on service provided Based on service provided Not Covered	Based on service provided Based on service provided Not Covered
Wigs <i>(Required due to chemotherapy, radiation therapy, or alopecia)</i>	80% after deductible Maximum: \$1,000 maximum every 24 months.	60% after deductible

MEDICAL BENEFITS COPAY ADVANTAGE	PREFERRED PROVIDER	NONPREFERRED PROVIDER
Women's Preventive Services As required by the <i>Affordable Care Act</i>	100% deductible waived	60% after deductible
All Other Covered Expenses	80% after deductible	60% after deductible



BlueCross BlueShield
of Illinois

PRESCRIPTION DRUG PROGRAM SCHEDULE OF BENEFITS

Benefit Period: January 1, 2024 – December 31, 2024

PRESCRIPTION DRUG PROGRAM BENEFITS – COPAY ADVANTAGE	PARTICIPATING PHARMACY	NONPARTICIPATING PHARMACY
Participating Pharmacy Out-of-Pocket Expense Limit (per benefit period) is the same as and is combined with the Medical Preferred Provider Out-of-Pocket Expense Limit.		
The Plan will pay the designated percentage of covered expenses and will apply the applicable copay until the out-of-pocket expense limits are reached, at which time the Plan will pay 100% of the remainder of covered expenses for the rest of the benefit period unless stated otherwise.		
Retail Pharmacy (30-day supply)		
Routine preventive drugs required by the <i>Affordable Care Act</i>	100% deductible waived	Not Applicable
Generic	20% minimum \$10 up to maximum of \$40	
Formulary Brand Name	20% minimum \$40 up to maximum of \$75	
Non-Formulary Brand Name	20% minimum \$50 up to maximum of \$125	
Mail Order Pharmacy (90-day supply)		
Routine preventive drugs required by the <i>Affordable Care Act</i>	100% deductible waived	Not Covered
Generic	20% minimum \$25 up to maximum of \$100	
Formulary Brand Name	20% minimum \$100 up to maximum of \$185	
Non-Formulary Brand Name	20% minimum \$140 up to maximum of \$315	
Specialty Drugs (30-day supply)	\$150 copay	Not Covered
If the covered person selects a brand drug when a generic equivalent is available, the covered person is responsible for the brand copay plus the cost difference between the generic and brand equivalent.		
Maintenance medication under 90-day My Way: 90-day supply at Retail or Mail Order.		
For nonparticipating pharmacy the covered person is responsible for 25% of the eligible amount after coinsurance .		